*Please complete this based on your outcomes from* ***the Change Management Simulation.***

*Please report the results SCENARIO #3 & #4.*

|  |  |  |
| --- | --- | --- |
|  | **Scenario #3** | **Scenario #4** |
| What was your Credibility level?(Range = 1 to 10) |  |  |
| How many people Adopted at the company?(Range = 1 to 20) |  |  |
| How many weeks did you take?(Range = 1 to 96) |  |  |
| What was your Change Efficiency Ratio?(Range = 0 to 1) |  |  |
| How many weeks did it take for you to get your first Adopter? |  |  |
| Who was/were your first Adopter(s)? |  |  |

Mod 6 - Learning Opportunity Questions: Due APRIL 20th

1. *How were things different when you were CEO? What is one thing you should do as CEO to encourage change and one thing you should NOT do?*
2. *How did things change when the urgency was high? What is one thing you should do with high urgency and one thing you did NOT need to do with high urgency?*
3. *What did you learn about change management that you can take away from this simulation? Be specific and explain how what you got from this simulation can help you apply what we have learned about change this semester.*