*Please complete this based on your outcomes from* ***the Change Management Simulation.***

*Please report the results SCENARIO #1 & #2.*

|  |  |  |
| --- | --- | --- |
|  | **Scenario #1** | **Scenario #2** |
| What was your Credibility level?  (Range = 1 to 10) |  |  |
| How many people Adopted at the company?  (Range = 1 to 20) |  |  |
| How many weeks did you take?  (Range = 1 to 96) |  |  |
| What was your Change Efficiency Ratio?  (Range = 0 to 1) |  |  |
| How many weeks did it take for you to get your first Adopter? |  |  |
| Who was/were your first Adopter(s)? |  |  |

Mod 6 - Learning Opportunity Questions: Due APRIL 15th

1. *How is Spectrum doing financially? What are challenges facing the company?*
2. *When or why did you lose credibility? What did you do to gain it back?*
3. *How did your colleagues react to your change suggestion? How or with whom did you successfully build a change coalition?*