

SCOTT H. GARNER, CHE

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SUMMARY

Over 30 years of successful management and leadership experience in health services management. Demonstrated ability in managing a variety of hospitals, medical treatment facilities and health care systems.

EDUCATION

- 1981 **MHA – Health Administration**
Baylor University: Waco, Texas
- 1979 **MBA – Business Administration**
University of West Florida: Pensacola, Florida
- 1971 **BBA – Business Administration**
Baylor University: Waco, Texas

PROFESSIONAL EXPERIENCE

- 2001 – Present **Administrative Director and Preceptor Coordinator**
MBA Healthcare Administration Specialization
Hankamer School of Business, Baylor University: Waco, Texas

Responsibilities include teaching Microeconomics and Macroeconomics Principles classes and development work for the establishment of a Healthcare Administration Specialization within the Masters of Business Administration program. Authored major planning documents including the strategic plan and the financial proposal for the Healthcare Administration Specialization, and co-authored Baylor's Project Office planning document titled MBA Healthcare Policy and Administration. Acting as the Preceptor Coordinator for the new program, successfully acquired paid internships in major medical facilities in Texas and Washington D.C. and recruited committed Christian healthcare executives to serve as Baylor preceptors for student interns. Authored the comprehensive Administrative Residency Manual, approved by the General Council to be used with the residencies.

- 1999 – 2001 **Corporate Vice-President for Operations**
Headquarters, Air Combat Command: Langley AFB, Virginia

Responsibilities included providing oversight to 17 medical treatment facilities, including three large hospitals and two community hospitals with a total staff of over 8,600 medical personnel. Acted as primary consultant to Chief Executive Officers, frequently traveled to locations throughout the United States to provide on-site guidance and advice. Provided direction to multiple medical programs, including administering an annual budget of over \$800 million and a managed care network for over 473,000 beneficiaries.

1997 – 1999

Chief Executive Officer
Langley AFB Hospital, Virginia

Directly responsible for managing the largest hospital in Air Combat Command. Led a staff of over 800 personnel, including over 80 credentialed providers and an annual budget of over \$64 million. Provided residency and medical training programs and a wide range of direct services, including multidiscipline surgical services, a special care unit, a level 2 emergency room, and an obstetrics unit averaging over 100 deliveries per month. Awarded full accreditation by the Joint Commission for Accreditation of Hospitals Organization (JCAHO) in 1998 with a score of 92.

1994 – 1997

Chief Executive Officer
McConnell AFB Ambulatory Surgery Clinic, Kansas

Responsibilities included providing health care of over 25,000 beneficiaries. Accountable for management, administration, and operation of one of only three Air Force super clinics. The staff of 250 medical personnel provided a range of direct services, which included Family Practice, Pediatrics, Gynecology, Flight Medicine, Dental, and Ambulatory Surgery. Developed successful managed care program and achieved a full accreditation with commendation by JCAHO in 1996 with a score of 99.

1992 – 1994

Executive Director, Health Policy
The Assistant Secretary of Defense (Health Affairs):
Washington, DC

Directed the analysis, formulation, and implementation of national defense policies and programs for the peacetime and wartime military medical personnel systems. Headed development of DoD policy and program guidance for health manpower resources, recruitment, and retention. As Chairman of the Medical Base Realignment and Closure Working Group, traveled to sites with reduced medical capability, met with Congressional representatives and community leaders, and conducted town hall meetings with thousands of affected beneficiaries. Responsible for the development and implementation of several portions of DoD's managed healthcare plan, including Partnership/Resource Sharing, Primus/Navcare, and Personal Services/Non-Personal Services contracting.

1990 – 1992

Chief, Resource Management/Biostatistics
Headquarters, Systems Command: Andrews AFB, Maryland

Responsible for monitoring and directing the budget for Air Force Systems Command medical programs. Program was comprised of three medical clinics, one community hospital, one regional hospital, and the Air Force centralized laboratory and training center. Oversaw the tracking and analysis of workload and expense reporting information accomplished by these medical facilities. Due to successful hospital administrator experience, selected as Command Consultant for Hospital Administration, frequently traveling to all medical facilities.

1984-1990

Administrator

Hahn Hospital: Hahn Air Base, West Germany

Bentwaters Clinic: Royal Air Force Bentwaters, England

Directed a range of medical services, including Dental, Primary Care, Internal Medicine, Pediatrics, OB/GYN, and General Surgery. High clinic inspection results achieved in several key areas resulted in selection as the European Command focal point for several programs. Within two years of assignment, the hospital achieved the highest inspection results in the command and was formally selected as the best Air Force hospital in Europe.

1981 – 1984

Administrator

National Security Agency Clinic System:

Fort George Mead, Maryland

Evening Lecturer

Bowie State: Bowie, Maryland

Duties required a special security clearance and included overseeing expensive psychological and medical examinations for employment and overseas assignment. Directed the provision of medical care in a geographically separated clinic system. Developed and taught business evening courses including materials management, hospital administration and marketing.

1979 – 1981

MHA Student and Resident

Baylor University: Wilford Hall Medical Center, Texas

1972 – 1979

Assistant Administrator (Health Services, Medical Supply and Resource Management)

Eglin Regional Hospital: Eglin AFB, Florida

Vandenberg Hospital: Vandenberg AFB, California

K.I. Sawyer Hospital: K.I. Sawyer AFB, Michigan

Directed the financial program and medical equipment and supply purchasing activities. Developed medical credentialing program. Obtained MBA at night and was selected for a funded MHA program. Was one of the top 20% of medical service officers selected for regular status on first review.

AFFILIATIONS, AWARDS AND COMMUNITY SERVICE

Diplomate, American College of Health Care Executives

Board Certified Healthcare Executive (CHE)

Preceptor, Healthcare Administration Intern Program, Baylor University, 1994

Commitment to Service Award from the Senior Medical Service Executive Group

Defense Superior Service Medal, two Legion of Merit, and four Meritorious Medals

Board of Directors Member to Department of Defense regional managed care networks

Elected Board of Directors Member to the Langley Federal Credit Union (assets over \$750 million) volunteer from 1997 to 2001

Volunteer Faculty Sponsor for the Zeta Tau Alpha Sorority

Volunteer Faculty Sponsor for the Healthcare Administration Student Organization